

Person Specification for Cover Supervisor role

SPECIFICATION	ESSENTIAL	DESIRABLE
Education/Training	Evidence of further personal and professional development	
Experience	Experience of working as part of a team Proven track record of raising standards in own field of work A willingness to learn and develop ICT skills	Experience of working with children Experience of ICT
Skills/Attributes	Effective interpersonal skills Ability to take instruction and a passionate desire to learn new skills Sound organisational skills Ability to promote the enjoyment, engagement and success of students in the target audience	
Personal Qualities	Ability and willingness to work to get the best from all students Ability to analyse and review objectively Flexibility and patience Commitment, enthusiasm and energy Commitment to own personal and professional development Willingness to be involved in the wider life of the school community Ability to work independently and show initiative A sense of humour	

**This organisation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.
All aspects of the person spec will be tested at some part of the recruitment process. Should the applicant be shortlisted any relevant issues arising from references will be taken up at interview.**