

## Director of Learning – PERSON SPECIFICATION

SPECIFICATION	ESSENTIAL	DESIRABLE
<b>Education/Training</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Evidence of further personal and professional development</li> </ul>	<ul style="list-style-type: none"> <li>• Desire to move to senior management</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of a management role ( TLR)</li> <li>• Proven track record of raising standards</li> <li>• Experience of teaching across the age range 11-16</li> </ul>	<ul style="list-style-type: none"> <li>• Whole school project management</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Ability to teach and in all Key Stages to all abilities</li> <li>• Awareness of support agencies</li> </ul>	
<b>Skills/Attributes</b>	<ul style="list-style-type: none"> <li>• Effective interpersonal skills</li> <li>• Proven behaviour management skills</li> <li>• Excellent organisation skills</li> <li>• Excellent classroom skills</li> <li>• Willingness to utilise the possibilities of ICT in the development of Teaching and Learning and management</li> <li>• Willingness to use and interrogate tracking data to inform appropriate interventions</li> <li>• Ability to lead, manage and inspire a team</li> <li>• Ability to think, plan and implement strategically</li> <li>• Ability to face and overcome challenging situations</li> <li>• Ability to de-personalise challenging situations</li> <li>• Ability to safeguard the welfare of children</li> </ul>	
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Ability and willingness to work to get the best from all students and colleagues</li> <li>• Commitment, enthusiasm and energy and stamina</li> <li>• Commitment to own personal and professional development</li> <li>• Willingness to be involved in the wider life of the school community</li> <li>• Emotional intelligence and empathy</li> <li>• Commitment to the welfare of all staff in the Team</li> <li>• Set a personal example which embodies the specific ethos of the post</li> <li>• Ability to form and maintain appropriate relationships and personal boundaries with children and young people</li> </ul>	<ul style="list-style-type: none"> <li>• A sense of humour</li> </ul>

Larkmead School is a member of the Vale Academy Trust. The Trust and its schools are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment.

All aspects of the person specification will be tested as part of the recruitment process. Should the applicant be shortlisted any relevant issues arising from references will be taken up at interview.