



## **The Vale Academy Trust Values**

### **1. Respect**

We respect other people and the environment that we share. We believe in respecting the significance of others' views and treating them as we would wish to be treated ourselves, regardless of age, gender, ethnic origin or belief. In this way everyone can feel valued, encouraged and empowered.

### **2. Ambition**

We are ambitious for the success of our Trust and ourselves; aspiring to the highest standards, challenging ourselves, innovating, thinking beyond conventions and striving to achieve excellence in everything we do. We encourage others with our enthusiasm, commitment and team spirit.

### **3. Collaboration**

We work together with colleagues across the Trust – students, staff, parents, Governors and Trustees – and partners outside it, listening to their views, supporting their efforts and celebrating their success. In this way we can achieve more and serve all our communities better.

### **4. Integrity**

At all times we act with honesty, transparency, fairness and truthfulness and take responsibility for the impact of our actions. Acting with integrity means understanding, accepting, and choosing to live in accordance with sound moral and ethical principles in all that we do.

### **5. Kindness**

Kindness is fundamental to all our relationships. We are caring and considerate to others, promoting their wellbeing, showing tolerance, empathy and patience when they need support, nurturing their progress, offering positive encouragement and celebrating their success.